

# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
**Washington National  
Guard**  
**Building 33, Camp Murray**  
**Tacoma, WA 98430-5130**

**Announcement number**  
**10-044-ANG**  
**Opening Date**  
29 April 2010

**Position Title, Series & Grade**  
Information Operations Squadron  
Deputy Commander  
GS-0340-13

**PD Number:**  
80752000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

28 May 2010

**Location of Position:**

262 IWAS  
McChord AFB, WA

**Baseline physical**

**An employment physical may be required within 90 days of  
employment per OSHA regulation and NGB\* \*this physical will  
be used to determine fitness and eligibility for continued  
employment.**

**Salary Range:**

\$87,306 PA to \$113,496 PA

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

**Area of Consideration**

☒ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Air and/or  
Army National Guard.

☒ **Area B - In-state Excepted:** All  
participating members of the Washington Air  
and/or Army National Guard.

☒ **Area C - In-service Excepted:** All  
presently employed permanent excepted  
technicians, indefinite accepted technicians,  
and AGR members with excepted technician  
reemployment rights to the Washington Air  
National Guard.

☐ **Area D - In-service Competitive:** All  
presently employed permanent competitive  
technicians of the Washington Air National  
Guard.

**CURRENT BARGAINING UNIT STATUS**

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

**Appointment Factors:**

☒ **Officer**    ☐ Enlisted    ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent**    ☐ Indefinite\*    ☐ Temporary\*

## Military Assignment & Grade Requirements

**AFSC:** 13SX, 33CO, 33SX, 14NX

Applicants need not be assigned to the position or  
possess the AFSC to apply or be considered for  
selection. Selected applicant must be assigned to  
a compatible Military position and attain AFSC  
within 1 year of appointment action.

**Military Grade Available:**

Lt Col

Please note: Grade Inversion will not be permitted TPR  
300 (302.7, change 8 para c)

### Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

### AGR announcement

This position is also being offered as an AGR position. See Military Vacancy Announcement **20-15-ANG.**  
**Currently employed AGR officers within PEC 53056G, 262 NWS.**

### Minimum Requirements for Consideration

**General Experience:** Supervisory, managerial, professional or technical work experience and/or training which has provided a knowledge of management principles, practices, methods and techniques.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **Top Secret** security clearance.

### The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Knowledge of procedures to analyze problems, to identify significant factors, gather pertinent data and recognize solutions.

**Element II** – Ability to write reports, policies, briefings and various correspondence.

**Element III** – Ability to communicate with groups and individuals.

**Element IV** – Ability to develop plans and organize work within an organization to facilitate the availability of various resources.

**Element V** – Knowledge of organizational structures.

### Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## SUMMARY OF DUTIES

This position is located in a Network Warfare Squadron. The unit helps protect the nation's war-fighter's information, information systems and computer networks. The incumbent serves as the Detachment Commander. Participates fully with the Commander in planning, scheduling, controlling, and directing all unit functions through subordinate supervisor(s) who each direct substantial workloads comparable to the GS-11 level. Incumbent also performs analytical and evaluate duties related to the business of Network Warfare (NW). The position has as its paramount requirement the ability manage a program involving work in information protection, intrusion analysis, transmission, storage, and information processing methodology, computer capabilities, and various computer operating systems. The incumbent is also responsible for coordination with Air Combat Command (ACC), 688<sup>th</sup> Information Operations Wing, 318<sup>th</sup> Information Operations Group (IOG) and associated units. During times of normal staffing, the Deputy Commander shares responsibility with the Commander in all the above activities on a day-to-day basis, unless otherwise directed. Manages a program (through subordinate supervisors who each direct substantial work loads requiring working broad policies and objectives, and for developing short and long-range plans and projections of all Information Operations needs. Coordinates with flight commanders to ensure the squadron is mission ready and capable of training, deploying and supporting Air Force (AF) information operational tasking. Determines required communications security measures for users, equipment, and services. Works with Squadron Commander to identify funding problems and execute current year programs. Responsible for oversight of all IO internal training programs and personnel training currency for technician, Active Guard Reserve (AGR) and drill status personnel. Reviews and assures adherence to ACC Concept of Operations (CONOPS) and Concept of Employment (COE) in support of higher headquarters tasking. Provides technical and administrative supervision and evaluation of technician, AGR and drill status personnel through subordinate supervisors. Participates fully with the Commander in determining annual objectives for the organization and establishing work schedules to achieve those objectives. Ensures Host-Tenant Support Agreements and Memorandums of Understanding (MOUs) involving support are approved and implemented, which require expert knowledge of unit requirements and host organization's capabilities. Performs other duties as assigned.

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification"
  - SF 256 "Self-Identification of Handicap"
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - One of the following:
    - a) OF 612 "Application for Federal Employment"
    - b) Personal Resume, or
    - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE**

**CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

**5. EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835